

Addendum to Offer Letter

- [Academic appointee's name] understands that the University of California currently is considering changes to retirement benefits, including the University of California Retirement Plan (UCRP), that will take effect for individuals appointed on or after July 1, 2016. (See <http://ucnet.universityofcalifornia.edu/compensation-and-benefits/2016-retirement-benefits-advisory-task-force/index.html>)
- Benefit changes will not be finalized or approved by the Regents of the University of California until spring 2016.
- To provide greater certainty to Dr. [last name] regarding the terms of the University of California Retirement Plan benefits applicable to his/her appointment, the parties agree to move forward the date of Dr. [last name]'s appointment so that Dr. [last name] is a member of the 2013 Tier of UCRP.

Therefore, [Academic appointee's name] and UCSF agree to modify Dr. [last name]'s appointment letter as follows:

*Dr. [last name]'s appointment with UCSF shall be effective June 30, 2016.*

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Department Chair

Date

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Dr. [last name]

Date